

Health and Safety in Danish Crown

At Danish Crown, we aim to attract and retain people with good jobs and equal opportunities for everyone, creating safe and healthy workplaces. As working in our industry can be physically demanding, we have a sharp focus on health and safety, particularly at our production facilities. We do everything we can to prevent accidents and work-related illnesses by fostering a culture of safety.

Activities:

- Optimizing our health and safety processes regularly.
- Continuing to roll-out of robust management systems and near-miss registration.
- Targeted local programmes and campaigns promoting safety culture.
- Performing root-cause analysis when accidents happen.
- Having processes for identifying and controlling risks.
- Updating working environment competences regularly.
- Involving employees in working environment efforts.
- Revising our Lock Out – Tag Out (LOTO) system implementation.
- Conducting SWOT analyses at our sites to identify health and safety gaps.

The frequency of lost time accidents declined by 29% in 2022/23, as Danish Crown implemented safety awareness campaigns and worked with in-depth inquiry into health and safety conditions, disseminating experiences and sharing insights across the organisation. In addition, our Polish facilities in 2021/22 implemented ISO 45.001 improving on-site working conditions and decreasing accident rates.

We also focus on reducing work related ill health, which can result, for example, from repetitive work and heavy lifting, as this entails a high risk of injuries and chronic problems such as musculoskeletal disorders. Specifically, we are investing in increasing automation, and we work with psychomotor therapists at some Danish production facilities focusing on treatment, conversations, and training in ergonomics. As part of this initiative, an assessment of the individual workstations is performed to reduce musculoskeletal injuries.



Read our policies and statements on danishcrown.com

- [ESG Policy](#)
- [Annual report](#)
- [Code of conduct](#)



Objective

We want to promote a safe and healthy workplace where prevention and proactivity are at the forefront.

We aim to reduce the annual frequency of lost-time accidents at our European production facilities to 20 per 1,000 FTEs by 2024/25. Facilities which reach the goal ahead of schedule must achieve a further 20% reduction by 2024/25.

Sustainable Development Goals

We support target 8 by promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Target 8: Decent work and economic growth

Working at abattoirs and food-processing facilities entails an increased risk of accidents, occupational injuries and work-related illnesses.

We create economic growth and aim to ensure decent work for all employees, protection of workers' rights and a safe working environment.

ISO certifications:

ISO 45.001 Working environment management.